

progress

MAGAZINE

aberdeen-chamber.com

2022 | MAY-JUNE

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Making Mental Health a Priority

« *Susan Kornder,
Executive Director
of NEMHC* shares
tips on taking care
of yourself



The Official Magazine of the Aberdeen Area Chamber of Commerce



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Moving Health
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Make Mental Health a Priority

Improve your physical health and mental health through self-care and you're also likely to improve productivity and reduce stress. Even small acts in our daily lives can make a huge difference.

Tips to Take Care of Yourself



Get your body moving

Regular physical exercise is not only good for your body, but will also improve your mental health. Find something you enjoy that gets your body moving.



Set realistic goals

Decide on a few goals you can achieve. Write them down and make a plan about how you are going to reach them. This will lead to a sense of accomplishment.



Eat healthy meals and stay hydrated

A balanced diet and proper hydration will give you the energy you need to feel good throughout the day.



Talk about your feelings

Release the negative emotion and stress you feel. Talking to somebody allows you to let go of any pessimism you have locked up.



Have fun

Putting time aside to do the things that make you happy is good for your health. It will help you feel refreshed and good about yourself.



Ask for help

You can't handle everything on your own and no one expects that. Reach out to family, friends, local services or hotlines if you need someone to talk to.

"Self-care looks different for everyone. Test out which methods most effectively improve your mental health. Keep in mind, these self-care tips are not a cure for mental illness. If you feel like your mental health is not improving, please reach out so we can get you the care and support you need."

Susan Kornder, Executive Director



Leadership Aberdeen Turns 35!



Gail Ochs
President, IOM,
Aberdeen Area
Chamber of
Commerce

Did you know that 2022 marked the 35th Year of the Leadership Aberdeen program? The Aberdeen Area Chamber of Commerce launched its Leadership Aberdeen program in a press conference held in July of 1987. Aberdeen Area Chamber of Commerce Board Chair Jim Lust and committee chairwoman Susan Meidinger unveiled the details of the new program, which was designed to:

- Identify potential leaders, both men and women, drawn from diverse sectors of the community
- Equip emerging leaders with a broader and deeper understanding of the problems, opportunities and resources existing with the Aberdeen area so that they may more affectively assume responsibility for civic affairs
- Stimulate both a commitment to the Aberdeen area and better appreciation of the role of the community within a regional and state framework
- Facilitate the development of communication networks among emerging leaders of diverse constituencies as well as between current and future leadership
- Create a permanent forum for individuals of demonstrated commitment to the Aberdeen area to gather and exchange ideas.

Leadership Aberdeen was initially discussed by the Chamber's Board of Directors at its annual planning session in 1985 as a way to cultivate potential and emerging leaders. The Chamber committed to organizing the program annually to provide a continual supply of qualified, educated leaders to serve the Aberdeen area in a variety of capacities. In June of 1988 the Aberdeen Area Chamber of Commerce won the right to fly the red, white and blue C-Flag, the symbol of the President's Citation Program for Private Sector Initiatives sponsored by the American Society of Association Executives. National Program Director Eric Johnson said "We were greatly impressed with the Leadership Aberdeen Program and the Aberdeen Chamber's dedication to the spirit of neighbor helping neighbor. You are now in a select group of companies and associations nationwide that have demonstrated a strong public spirit and have shown how effective the private sector can be in addressing public needs."

Since 1987, the Leadership Aberdeen program has not only focused on leadership development topics, but has added class projects, the "Positive Leadership" curriculum, tours of local businesses, and community business partners who help facilitate program sessions. Class projects have included:

2004: "Shoot for the Stars" Special Olympics Basketball Game where Aberdeen "celebrities" played against the Special Olympics team to give them practice before their state tournament.

2005: "Taste of the World" event where different foods from different cultures were highlighted as way to help the community be more understanding and welcoming of different cultures. The event raised \$1600 that was donated to the Dacotah Prairie Museum

2006: "Community Cares Music Fest" at Presentation College's Strode Center and featured nine local musical acts from grade school groups to adults. Close to \$2000 was raised and presented to local military troops and their families.

2007: "SOAR" event (Students, Opportunities, Activities and Resources) was held at both Aberdeen middle schools and close to 35 organizations promoted what they had to offer to

students.

2008: "Link to Life" was held in conjunction with the Spring Job Fair and the class served as community ambassadors, visiting with job seekers on resources and opportunities available to them in Aberdeen.

2009: "Pay it Forward" focused on securing volunteers for community service clubs and organizations through a service club fair in conjunction with the Great Outdoor Show.

2010: "All About Aberdeen: Discover the People, Discover the Fun" carnival-type event which brought the community together to have fun and find out what Aberdeen has to offer families.

2011: "A Tall for them All" which was a kick-off event for the newly formed Sidekicks mentoring program. The class raised money for the program and secured "talls" (mentors) and "smalls" (youth participants).

2012: "The Children's Closet" was a physical store set up for the VOA with items donated from the community as a way to incent and assist program participants.

2013: "SNOLF" Snow Golf Tournament at Wylie Lake was held to raise awareness and money for juvenile diabetes. The class donated over \$8,000 to Camp Gilbert.

2014: "A Goal For Safe Harbor" raised funds for the Safe Harbor new building campaign and raised awareness of Domestic Violence. The class held the event during an Aberdeen Wings Games and raised more than \$35,000 for the campaign.

2015: The class opened the "Help Build It Center" for Hub Area Habitat for Humanity. The store sells donated construction and household renovation items and they raised over \$6,000 to go towards the center and Habitat for Humanity programs.

2016: The class raised over \$16,000 for SPURS of Aberdeen with the "Horse Pie Bingo" event, bake sale and raffle. SPURS used the funds to build a barn and coral at their facility.

2017: "1st Annual Day of Distinction" brought in five locally and nationally recognized speakers for personal and professional development. The class donated \$1000 to the Boys and Girls Club.

2018: The Class worked with local artists to refurbish "ghost advertising signs" in the downtown Area. The project, "Signs of the Times," is still continuing today.

2019: The class hosted "Night In A Car For Journey Home" to raise awareness about homelessness in our community. They raised \$20,000 for The Journey Home.

2020: The "Hub City Hound Contest" was held as a fundraiser for the Aberdeen Humane Society. The photo contest and fundraiser raised \$21,130

2021: The class organized "Ask Me About Aberdeen" where participants set up booths at community events to welcome newcomers with information and Aberdeen "swag" bags.

2022: The class is currently working with Lutheran Social Services and the Aberdeen School District to implement the "Hub City Heroes Mentoring Program".

What a list and what an incredible impact the Leadership Aberdeen program has had on our community! If you want more information on the program, go to aberndeen-chamber.com.

Chamber Leadership

Executive Board

Kellie Ecker Kolb, Chair	SD Mfg & Tech Solutions
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Andy Rehder, Treasurer	3M Company
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Robert Gosicki, Past Chair	Area Federal Credit Union

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Lisa Anderson	Marketing & Collaboration
Stacie Wiedeubush	Finance & Administration
Kami Spieker	Membership & Engagement
Julia Coon	Outreach & Events

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Liesl Hovel	Northeastern Mental Health Center
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Brodie Mueller	The Market on the Plaza
David Novstrup	Wylie Thunder Road/Alleivy Entertainment
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Mike Sommers, ADC Board Liaison	Double D Body Shop
Spencer Sommers, ADA Board Liaison	Co-op Architecture
Mike Bockorny, Ex-Officio	Aberdeen Development Corp.
Casey Weismantel, Ex-Officio	Aberdeen Area CVB
Shelley Westra-Heier, Ex-Officio	Aberdeen Downtown Assoc.

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COVER: Northeastern Mental Health Center

INFORMATION:

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Aberdeen, SD 57401



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1.800.456.2431

Those That Can, Do. Those That Can Do More, Volunteer!

I like to make a difference – at home, at work and in the community. One of the ways that I have found most effective in doing so is to volunteer. Almost any organization has volunteer opportunities – from businesses to non-profits – and our organization included! The Aberdeen Area Chamber of Commerce has 10 distinctly different areas in which our Chamber members and their employees can volunteer, each with their own events, opportunities and mission. It is through these committees that much of the annual Chamber program of work is carried out.

It has been 23 years since I moved back to Aberdeen after graduating from NSU and I have been active in one way or another with the Chamber since. I have to say in all those years, I have never run out of opportunities to volunteer. The first Chamber committee I ever volunteered for was the Diplomats. I really enjoyed getting out and learning more about our member businesses. I remember thinking after each visit, “WOW – I didn’t know they did that!” In those days, Diplomats served on the committee for a set number of years before you termed out. Quick question, “Does anyone else remember the brightly colored ties for the gents and the neck scarves for the ladies to match our blue coats?” After serving as a Diplomat, oh how I looked forward to shedding that ‘scarf’ for the ‘red blazer’ of the Ambassador! These two committees are consistently out in front of our membership as evidenced by the photos in each issue of the Progress highlighting their visits. The Diplomats serve as the membership and retention arm of the Chamber while the Ambassadors are more of the public relations arm.

As my career developed and evolved I saw a change in the committees I volunteered for. For example, while employed in healthcare public relations I was active in the Community Affairs, Partners in Community Pride (Enhance Aberdeen), Government Affairs and the Health & Wellness committee as that is where my interest lied as well as being beneficial for my employer. Nowadays, my focus is on the Chamber as a whole rather than one specific committee. A mentor of mine shared with me that ‘we all volunteer at different levels at different times throughout our lives and careers’ and I whole-heartedly believe it. The great thing about these volunteer opportunities is that each committee has varying degrees of time commitment levels. So, depending on if you are looking for an opportunity to get more involved, make new friends, network with like-minded individuals around a common goal, learn about an area that you are not familiar with or if you just want to give back to your community, I encourage you to take a look at the following list highlighting the chamber’s current committee volunteer opportunities and then reach out to myself or to any of the chamber staff for details on getting involved. Those that can, do. Those that can do more, volunteer!

CHAMBER COMMITTEES

Agribusiness • Ambassadors • Diplomats
Enhance Aberdeen • Health & Wellness • Military & Veterans
Transportation • Workforce & Education



Kellie Ecker Kolb

*2022 Chamber
Board Chair,
South Dakota
Manufacturing
& Technology
Solutions*

NSU Business and Innovation Center Receives Legislative Approval



Pictured: Gov. Kristi Noem sits at her desk with, from left: Legislator Al Novstrup; NSU Provost and Vice President for Academic Affairs Dr. Michael Wanous; Heather Forney, SDBOR; NSU Foundation CEO Zach Flakus; Taylor Hanson, ADC; Robert Fouberg, Dacotah Bank; Katie Vetsch, ADC; Mike Bockorny, ADC; NSU School of Business Dean Dr. Doug Ohmer; NSU President Dr. Neal Schnoor; legislator Lana Greenfield; legislator Carl Perry; NSU President of Finance and Administration Veronica Paulson; Nathan Lukkes, SDBOR; lobbyist Julie Johnson; legislator Brock Greenfield; legislator Bryan Breitling; and NSU Vice President of Enrollment, Communications and Marketing Justin Fraase.

Northern State University's Lincoln Hall Project has received full legislative approval, with the South Dakota House passing Senate Bill 44 on March 3.

The bill and project will replace Lincoln and Briscoe halls with a state-of-the-art facility housing the Northern School of Business and an Innovation and Entrepreneurship Center. New nursing classrooms and an expanded simulation lab will increase annual

cohort capacity for South Dakota State University's Accelerated Nursing program, delivered on NSU's campus for nearly a decade.

Gov. Kristi Noem voiced support for the project in her December budget address and funding through the state's federal American Rescue Plan Act. Now that the governor has signed the bill, final federal approval is needed for Northern to begin the project.

"Northern is grateful for the support of our legislators and governor, and the hard work of countless individuals to move this important campus facility forward," said Dr. Neal Schnoor, NSU president. "It will create optimal learning environments for business and nursing students, feature modern integrated social learning spaces, and drive future-oriented collaborations with the community to enhance regional economic development."

Northern is already partnering with the Aberdeen Development Corporation and the Center for Rural Innovation on an initiative aiming to create new digital jobs and tech startups in the Aberdeen area.

The facility is also expected to house Northern's Admissions Office, and it will create a welcoming front door to campus for students, families and visitors.

If authorized, the NSU Business and Innovation Center would tentatively open in fall 2024.

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W-2021184 09/20

Building a Digital Economy in Rural America

Over the years the Aberdeen Development Corporation (ADC) has continually been focused on the diversification of the economy in Aberdeen. Specifically, what new or additional cluster of businesses could be developed or recruited to our market? The answer to this question continually came back as something surrounding the digital and/or technology related field of business. Through the work of many and turning over every stone searching for exactly how to do this, we strongly feel the answer on “how” we do this is now present.

Through a generous gift from the Land O’Lakes Corporation, the ADC was able to engage with the Center for Rural Innovation (CORI) located in Vermont. CORI is a nonprofit organization that partners with rural communities across the country to build digital economies in rural America. The purpose of our engagement with CORI was to assist us in identifying how to create a digital and technology ecosystem in Aberdeen which would include the entire northeast region of South Dakota.

To make a long story short, out of this initiative a partnership involving Northern State University (NSU), the ADC and CORI was formed to bring new technology—and new jobs—to Northeast South Dakota. Each partner has a specific role to play in this process.

- CORI: guide us in the creation of the strategic plan on how to create a digital and technology ecosystem
- NSU: create an Innovation Center on campus designed in concert within the new School of Business
- ADC: assist in accelerating businesses out of the Innovation Center and into the private market.

Why is this important? The diversification of employment opportunities is always a positive thing related to economic development. This is especially true as the economy overall continues to evolve in the realm of technology. To be involved in creating digital jobs will enhance the Aberdeen market in many ways, some of which include:

- Population growth
- Economic growth
- Digital/Technology related careers
- Making Aberdeen the first choice for new residents

Through the planning process we realized there are already significant existing assets in our economy to help us grow a digital economy. Some of these are:

- The new Lincoln Hall Project at NSU
- Strong entrepreneurial spirit and success in Aberdeen
- Significant broadband availability and continued additional access planned
- Attainment levels for 4-year degrees indicates overall workforce readiness
- Affordable living options values attract younger, tech-oriented workers
- Population is younger with good access to technology and devices

To reach the goals laid out above a significant effort will be put forth over the next five years. Right now, we are focusing on culture building events, expanding information gathering to understand the needs of current employers in the realm of technology and creating an early pathway for entrepreneurs and students. Following these efforts, we will work to launch the Innovation Center; build out formal programs for entrepreneurs and students, including incubator and accelerator programming; and to develop pathways and points of entry into the digital ecosystem. We will then have an established Innovation Center at NSU and a robust accelerator program to grow jobs and the digital economy in Northeast South Dakota.

To further assist in this effort, we are applying for a Build to Scale Grant through the EDA. The purpose of the grant will be to help us build a digital economy which will create great jobs for years to come. Thus, the region will become a place where innovation and entrepreneurs are supported, embraced, and applauded for their efforts. NSU will build an academic and support network for all students and entrepreneurs and Northeast South Dakota, with Aberdeen at the center of it all. It will be a place where everyone has opportunities to impact economic growth!

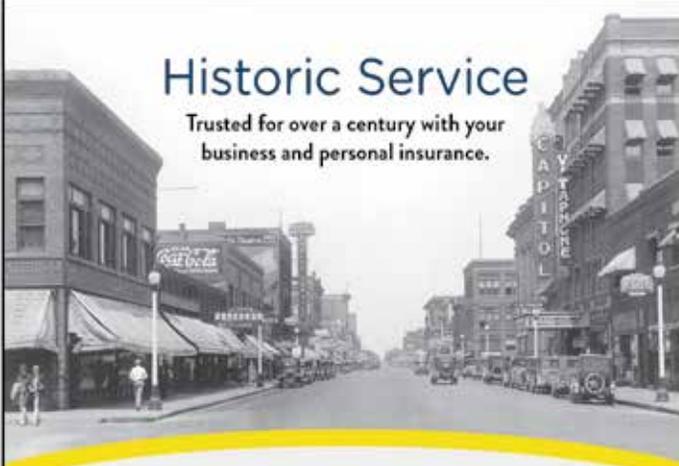


**Mike Bockorny,
EDMP**

*Chief Executive Officer,
Aberdeen Development
Corporation*

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Ambassador Visits



New Business

Bloom Law Office Prof LLC

Mariah Bloom, Owner
10 Railroad Ave SW, Ste 215 • 605-725-2633
mariah@bloomlawoffice.net • bloomlawoffice.net



New Business

Caribou Coffee - Kessler's

Reed Kessler, Owner
621 6th Ave SE • 605-225-1692
kesslersgrocery.com



New Business

Downtown Nutrition

Gavin & Miranda Wright, Owners
14 2nd Ave SW • 605-262-0143
wright-way.goherbalife.com



Relocation

Heart & Sole Foot Zone Therapy

Amber Hanson, Owner
405 8th Ave NW, Ste 327 • 605-622-0182
heartandsoleftz@gmail.com • heartandsoleftz.com



Expansion

Moccasin Creek Casino

Ardis Clifford, Manager
1711 4th Ave SE • 605-225-1123
facebook.com/moccasin creekcasino



Remodel

Pizza Ranch

Kyle & Kasidy Schell, Owners
1010 6th Ave SE • 605-725-2525
aberdeen@pizzaranch.com
pizzaranch.com/locations/sd/aberdeen/1010-6th-avenue-se

Ambassador Visits

Diplomat Visits



New Business

T-Mobile

Bradi White, Store Manager
 3711 7th Ave SE, Ste 101 • 605-626-8693
t-mobile.com/stores/bd/t-mobile-aberdeen-sd-57401-696f



Aspire

Jennifer Gray, Executive Director
 607 N 4th St • 605-229-0263
jgray@aspired.org • aspired.org



Edward Jones - Kelly Rae Haskell & Bill Edwards

631 S Roosevelt, Ste B • 605-225-2600
kellyrae.haskell@edwardjones.com
edwardjones.com



Farmers Union Insurance - Lux Agency

Cameron Lux, Owner
 634 S Roosevelt St • 605-229-3945
camlux@nvc.net • fuiagency.com/cameron-lux-1



Hepper's Sports Center

Wade Hepper, Owner
 501 N Hwy 281 • 605-225-9279
heppers@nvc.net • hepperssportscenter.com



Robert Stiehl - State Farm Insurance

522 S Arch St, Ste A • 605-824-3372
rob@robertstiehl.com
robertstiehl.com

Diplomat Visits



The Corner Book Shoppe
 Elizabeth Svensen, Owner
 504 S State St • 605-225-3852
 svensen@abe.midco.net



VanLaecken Orthodontics
 Dr. Rob VanLaecken & Dr. Ryan VanLaecken, Owners
 631 S Roosevelt St, Ste A • 605-226-3120
 info@vanlaeckenortho.com • vanlaeckenortho.com

Member Milestones



5 YEARS

DTOM 22/0 Foundation & Veterans Ranch
 Chris Reder, Founder/CEO
 13952 387th Ave, Warner • 605-725-DTOM (3866)
 chris@dtom220.org • dtom220.org



10 YEARS

Culver's of Aberdeen
 Karl Almjeld, General Manager
 616 S Centennial St • 605-725-4444
 culvers@nvc.net • culvers.com



Summer Fun Courtesy of APRF

Register for summer activities through the Aberdeen Parks, Recreation and Forestry Department! The summer brochure and online registration are available at www.aberdeen.sd.us/parksandrec. You may also register by phone at 605-626-7015 with a credit card.

More to enjoy this summer:

- YAPatorium • Storybook Land • Aberdeen Area Senior Center • Aberdeen Municipal Band Concerts • Aberdeen Aquatic Center • Kuhnert Arboretum • City Parks & Recreation Trails
- Family Fun Weekend at Storybook Land on June 11 & 12
- Storybook Land Festival on July 15 & 16

Submitted by: Gene Morsching, Recreation Superintendent, Aberdeen Parks, Recreation & Forestry Department

Member Milestones



10 YEARS

Love to Travel
 Becah Flihs, Owner
 6 E Hwy 12, Groton • 605-380-1711
 becah@lovetotravel.com • lovetotravel.com



30 YEARS

Aberdeen Area Convention & Visitors Bureau
 Casey Weismantel, Executive Director
 506 S Main St, Ste 1 • 605-225-2414
 casey@visitaberdeensd.com • visitaberdeensd.com



50 YEARS

Aberdeen Hockey Association
 Duke Witte, Board President
 400 24th Ave NW • 605-216-2780
 president@aberdeenhockey.com • aberdeenhockey.com



85 YEARS

Steven Lust Automotive
 Steven Lust, Owner
 1314 6h Ave SW • 605-225-5900
 steven@lustauto.com • lustauto.com



90 YEARS

United Way of Northeastern South Dakota Inc
 Aaron Schultz, Executive Director
 13 2nd Ave SE, Ste • 605-225-0212
 aaron@uwnesd.org • uwnesd.org

Enhance Aberdeen Business Recognition

The following business was recognized by the Chamber's Enhance Aberdeen Committee for exterior improvements made to their property that increases the quality of life for all our residents.

Kessler's Food & Liquor
 615 6th Ave SE



Northeast South Dakota Had a Pretty Good Year in Pierre!



Julie Johnson
Attorney at Law
and Registered
Lobbyist

Now that the SD Legislature has gone home, we get to look back and celebrate the successes of 2022!

Aberdeen and all of Northeast and North Central South Dakota had a good year! Take a look:

Lincoln Hall at NSU, SB 44, passed! So, NSU and the State are working to obtain the federal funding authorized to remove Lincoln and Briscoe and build a new facility for the Business School and Accelerated Nursing! Lots of thanks to go around, including to SDSU for sharing their accelerated nursing program with us in this region.

WINS, SB 62, passed! "WINS", Water Investment in Northern South Dakota, WEB Water, City of Aberdeen and BDM teamed up to create an amazing water solution for the entire region. And it is positioned to be able to secure some of the \$600 million in federal funds allocated in SB 62 for such efforts. This team effort really showed well in Pierre. We can all be proud. ...more about that later!

Workforce Housing Infrastructure, HB 1033, passed! The housing groups of our area including HAPI and GROW worked together to structure a way to use the funds allocated by the Governor effectively and meaningfully in areas like ours. Two hundred million of state and federal funds was appropriated to the Housing Opportunity Fund at the SD Housing Development Authority for infrastructure for housing.

This bill understands the needs of communities of our size and smaller and will be administered effectively by the SD Housing Development Authority.

Quiet Zones—Quiet Zones are a mechanism that can be built into rail crossings to add to safety and noise concerns in rail crossings. It turns out that Aberdeen has the only one in SD, but other communities want some. Through the course of the bill, it was learned that funds do exist to help with locals trying to install this technology, so the bill was no longer needed.

Regional Jail—Brown County did an effective job of highlighting the extreme needs of the counties and the entire region in terms of jail adequacy and capacity. Fourteen counties in the area work together now to meet their challenging needs. Now we will engage the state in these conversations as the state works toward a larger corrections plan. The hope is that the state plan will include mechanisms to meet local needs as well. There will be a summer study.

Richmond Lake Dam—The dam at Richmond Lake will be replaced with an appropriation for that purpose. We are grateful to the Commissioner of School and Public Lands for their work with us on this dire need.

Thanks to the entire community for their support throughout the 2022 legislative process and to our delegation! So, let's celebrate all of this and look forward to 2023!

What Business Needs to Know When the Legislature Goes Home

Because South Dakota has a citizen legislature, our representatives do their work and they go home. They did just that in 2022.

So, now it is time to look at a few things the small business sector needs to know now that they are done with their work. These are a few "quick pics" from 2022:

1) No Tax Increases—There are no tax increases of any kind.

2) Property Taxes have a Slight Decrease—The state adopted a budget and an investment in K-12 education, through the state aid to education formula, that allows for a slight decrease in property taxes for agriculture, commercial/industrial and owner-occupied residential properties. These are the taxes for education. There may be a few small increases at the local level, but the big shares will reflect small decreases.

3) No Fee Increases—There are no user fee increases either.

4) One Fee Was Removed—The gun permit filing fee was eliminated.

5) State Employees Received a 6% Increase—For those who try to keep track of their competitive workforce environment, you will want to know that state employees received a 6% increase, perhaps the highest increase ever. This percentage increase also applies to K-12 education and Medicaid providers.

6) Self-Storage Facilities Law Was Updated—HB 1289 updated this area of the law. If you are in that business, be sure to read this bill at sdlegislature.gov

7) Agritourism Liability Protections Enhanced—SB 135 added some liability protections for the growing agritourism sector.

8) Camping Immunity—HB 1176 created immunity protections for camping businesses.

9) Vaccines Bills all Died—There were 6 and they all died.

10) Motorized Foot Scooters—HB 1084 passed giving municipalities the power to determine how and where they can be operated in the municipality.

11) Electric Vehicle Charging Stations—SB 80—The law was clarified to ensure that those who provide electric vehicle charging stations are not considered a utility.

12) Juneteenth, June 19, is now a State Holiday—It is also a federal holiday

13) Independent Contractors defined better for "Delivery Facilitation Contractors"—HB 1118 passed. This defines who has independent contractor status in this growing industry sector of delivery drivers, such as Uber, Lyft, DoorDash, etc.

14) Common Paymaster was clarified for SD—HB 1175 passed.

15) And there is so much more! This is a quick sample of those items that don't hit the headlines but small business folks need to know.

Thank you for reading and thank you for caring!

Julie M. Johnson is an attorney and registered lobbyist for a variety of business groups. She also serves as the District Director for SCORE South Dakota. She can be reached at johnson2@abe.midco.net

GUBIN NAMED LOCAL AMERICAN LEGION'S NURSE OF THE YEAR

Kathy Gubin, Palliative Care RN, was recently chosen as Nurse of the Year by the local American Legion. As the palliative care



nurse, Kathy often assists patients and families with difficult conversations and decisions relating to symptom management, advanced directives, treatment choices and care at the time of death. Kathy does all of this very gracefully, time and time again. She meets patients and families wherever they are in the process and supports them unconditionally. During COVID, Kathy worked to ensure that patients and families made it through difficult times, and that end-of-life goals were carried out with dignity and respect. She was at the bedside to provide comfort to the patients and mourn with the families. Kathy also

remembered to celebrate those patients that beat the odds as she organized hallway cheering celebrations when patients were discharged. A registered nurse for 26 years at Avera St. Luke's Hospital, she has served as the Palliative Care RN for the last 15 years, meeting the needs of inpatients in the Intensive Care Unit, consulting with outpatients in the Emergency Department or Avera Cancer Institute as needed, and meeting with nursing home residents and their families to ensure their goals of care are met as health statuses change. This is the first year the American Legion has given this award.

NOVSTRUP FAMILY HONORED

Each year, the U.S. Small Business Administration (SBA) celebrates National Small Business Week (NSBW) by recognizing the achievements of outstanding small business owners and entrepreneurs across the United States. This year, NSBW took place May 1-7 across the nation and U.S. territories. The SBA South Dakota District Office honored all SBA SD 2022 Small Businesses of the Year and the SBA SD Small Businessperson of the Year in a virtual ceremony May 3rd. The SBA SD outstanding small business award recipients for 2022 include the Novstrup family, Wylie Thunder Road Aberdeen, Family-Owned Small Business of the Year. See all award recipients by visiting content.govdelivery.com/accounts/USSBA/bulletins/313eea2.



Boys & Girls Club - Aberdeen, SD

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 rkessler@kesslersstore.com | kesslersgrocery.com
 Kessler's has opened a new in-store Caribou Coffee location, open from 5 AM – 6 PM daily. Order Ahead in the Caribou App and we'll bring your order right to your vehicle, or treat yourself to a high-quality handcrafted beverage while you shop!



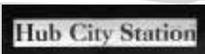
Growth Guides

Aaron Purkeypyle, Professional EOS Emplementer®
 10726 Tory Road | Britton, SD 57430 | 253-888-6136
 Aaron.Purkeypyle@eosworldwide.com | eosworldwide.com/aaron-purkeypyle
 At Growth Guides, we help business owners and leaders get real, simple results using real-world, time-tested practical tools to overcome hiring issues, resolve recurring issues and give you control of your business again. We help identify where you want to go, provide tools for helping you achieve your goals and build healthy teams within your business.



Hub City Station Event Center

Tony Kollman, General Manager
 1923 6th Ave SE, Ste 104 | Aberdeen | 605-670-1583
 hubcitystation@gmail.com | hubcitystation.com
 Hub City Station Event Center is a family-run venue connected to Heartland Casino in Aberdeen. The room includes a unique stage area with a sound system and is perfect for intimate music performances as well as standup comedy. There is gallery wall space for local artists, and the room is perfect for private parties, gatherings, or meetings. Hub City station hosts regular jams, open mics and bingo as well as many other scheduled events. A full calendar can be found at hubcitystation.com.



LifeServe Blood Center

Cristy Bunt, Regional Operations Manager
 Aberdeen | 605-670-0327
 Cristy.Bunt@lifeservebloodcenter.org | lifeservebloodcenter.org
 LifeServe Blood Center is a community-based, non-profit blood center which provides 100% of all blood products to more than 130 hospitals across South Dakota, Nebraska, and Iowa including Avera St Luke's Hospital in Aberdeen. LifeServe depends on volunteer blood donors to meet the needs of the communities they serve.



Rick Rylance

Individual Member
 Aberdeen | 605-391-7306
 rjrgolf@gmail.com

Summit Carbon Solutions

Jake Ketzner, VP of Government Affairs
 2321 N Loop Dr, Ste 221 | Ames, IA 50010 | 515-299-0388
 jketzner@summitcarbon.com | summitcarbonsolutions.com
 Summit Carbon Solutions seeks to lower greenhouse gas emissions by connecting industrial and biogenic CO2 emitters through strategic infrastructure to store carbon dioxide safely and permanently in the Midwestern United States. For more information, visit www.SummitCarbonSolutions.com.



T-Mobile USA

Bradi White, Store Manager
 3711 7th Ave SE, Ste 100 | Aberdeen | 605-626-8693
 bradi.white1@t-mobile.com | t-mobile.com
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Tiffany Hohn, Director of Operations
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RAID'22
 RAID ACROSS SOUTH DAKOTA 2022

Tuesday, May 10, 2022
 2:30 pm - 5:30 pm
 Hangar 9 FBO, 4510 6th Ave SE

Raid Across South Dakota (RAID'22) is coming to Aberdeen!
 Bring your family and join us for this exciting opportunity to see the B-25 Mitchell up close. You'll also learn about some amazing South Dakotans who have left a legacy of excellence and bravery in military aviation history.

RAID'22 is part of the Ellsworth Air Force Base Air Show held this May 14th and 15th and produced with the Black Hills Military Advisory Coalition. The tour is called "RAID'22," as a homage to the two South Dakotans who took part in the famous "Doolittle Raid" of 1942 and Ellsworth Air Force Bases' military lineage connecting to the Doolittle Raiders.

Brought to you by:

Spring Plant Sale

Saturday - May 21st, 2022
 9:00 AM until sell-out

Home Arts Building
 South Door
 (Brown County Fair Grounds-Aberdeen)

Sponsored by:
Prairie Partners Master Gardeners

Perennial Plants
 Flowering Transplants
 Vegetable Transplants
 Questions answered by Master Gardeners

Native Plants
 Perennial Plants
 Yard & Garden Rummage

National Ag Day 2022

“Agriculture: Growing a Climate for Tomorrow” was the theme of the 2022 National Ag Day, which was started in 1973 by the Agriculture Council of America. For the past several years, the Chamber’s Ag Committee has been celebrating this day with various activities in the community.

This year, we switched things up a bit by spending time on the Presentation College campus and engaging with students from all over the world (yes, the world!). Chamber volunteers and Groton FFA members were on hand to answer questions and share educational information and local foods with the students. They had an opportunity to spin the wheel, answer a trivia question and earn a prize (provided by Chamber members). There were displays about soil health and hemp production as well as several locally produced foods for the students to sample.

Next year marks the 50th anniversary of National Ag Day, and the Ag Committee will begin planning soon for 2023.



Horses and Goats and Piglets, Oh My!

After a two-year pandemic pause the Ag Committee was happy to bring back the Ag Fair. There were 470 local 4th grade students and their teachers from Aberdeen and surrounding communities in attendance where they experienced education and hands-on stations for the following: horses, dairy, grains/crops, farm safety, tractors & ATVs, grain bin safety & livestock. What they learn at the fair coincides with what is being taught about agriculture in their 4th grade classrooms.

The purpose of the 4th Grade Ag Fair is to help teach the importance of agriculture in our daily lives. This is an annual project of the Aberdeen Area Chamber of Commerce’s Ag Committee, in conjunction with the Groton FFA & Agtegra Cooperative, held at Prairie Hill Farms just north of Aberdeen.



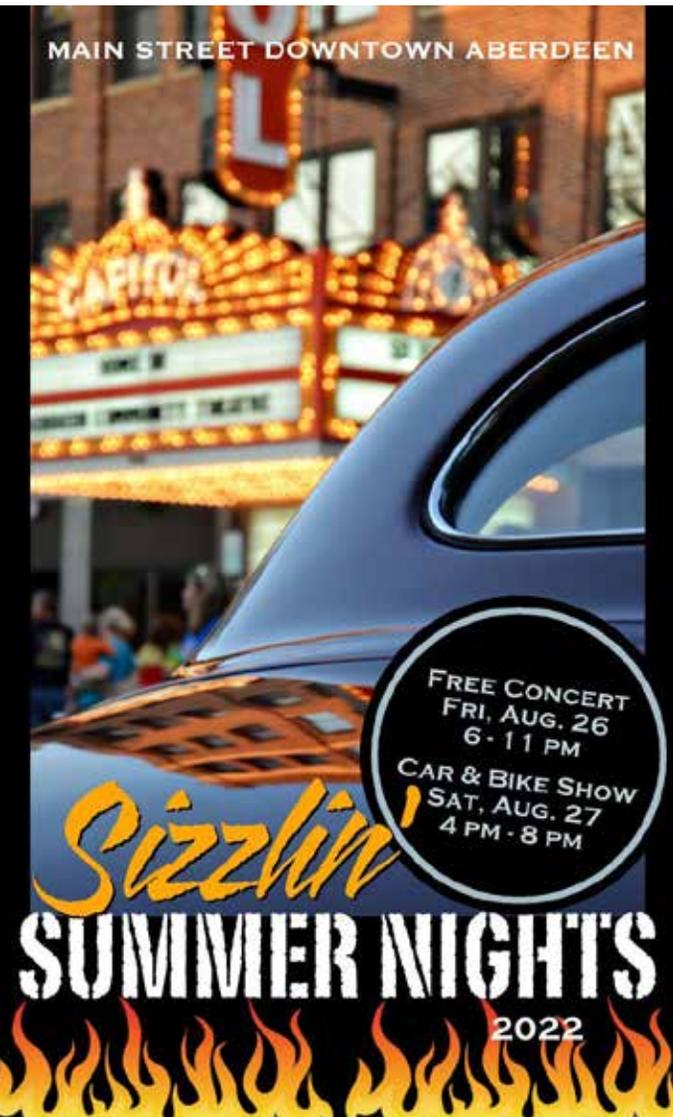
The DiNovember Dino; Gail Ochs, Aberdeen Chamber; Robert Goscicki, Area Federal Credit Union; and Rhonda Helgager, Quest Aviation

It can literally PAY to go to Business After Hours!

We’ve had two membership drawing winners at the past 5 mixers.
 November - Quest Aviation won \$800
 March - Cornerstones Career Learning Center won \$300
 Congratulations!



Kami Spieker, Aberdeen Chamber; Jennifer Wagemann & Rebecca Backous, Cornerstones Career Learning Center; and Gail Ochs, Aberdeen Chamber



Third
DOWNTOWN ABERDEEN
Street

Warmer weather brings additional life to Downtown Aberdeen where you'll find fantastic shopping and services, amazing places to eat and special events happening all summer long. And once again this year, we've got some new events in store for you!

Third Thursday will take place on the Third Thursday of every month. You'll be able to count on something happening in Downtown Aberdeen including some great sales, and specials at participating retail stores, bars and restaurants. Each month watch for a host business to provide a special experience for you to enjoy. Join us in the months of May, June, July and September for Music on the Plaza and fun games for the entire family.

Food Truck Friday's... need we say more! Join us June 17th, July 15th and August 26th for some new lunch options in Downtown Aberdeen. Check our Facebook page each of those mornings to see what Food Trucks you'll have to choose from!

The Farmer's Market is returning to Downtown Aberdeen once again located on Malchow Plaza beginning May 7th. Markets will be on Saturday's from 9:00am – 1:00pm and brought to you by The Market on the Plaza. For more information or to be a vendor please contact them at; events@themarketonthepiazza.com

Summer Concert Series: The Aberdeen Downtown Association is gearing up for our Free Summer Concert Series that brings fun and excitement to Main Street and Malchow Plaza. These Downtown concerts will showcase not only amazing bands, but great food and cold beverages will be on hand as well as fun games for the kiddos. So mark your calendars for June 16th, July 14th and August 26th.

Sizzlin' Summer Nights: And just as the summer really gets heated up, you'll want to be ready for our 23rd Annual Sizzlin' Summer Nights event Friday, August 26th and Saturday, August 27th. The weekend will kick off with a Free Main Street Concert on Friday night and then hundreds of cars will line the street on Saturday for our annual Car & Bike Show. Once again, a variety of food vendors and cold beverages will be available so plan for a great weekend in Downtown Aberdeen!

To keep up on all the exciting events in Downtown Aberdeen be sure to check out our website www.aberdeendowntown.org, like us on Facebook, follow us on Twitter @DowntownABR and Instagram; aberdeendowntownassociation.org.

To speak to someone about how you can get more involved, volunteer, or sponsor an event, or how to become an Member of the Aberdeen Downtown Association and support our efforts, please contact Shelley Westra – Heier at 605-226-3441 or shelley@aberdeendowntown.org.

MAIN STREET

Family Friendly
Fun - Free!

JUNE 16
XPEDITION

JULY 14
JOHN SCALIA AND THE
DIRTY WORD

AUG. 26
JAGERTOWN

**FOOD & BEER
VENDORS OPEN AT 6PM
CONCERTS 7PM - 11PM**



DEEN DOWNTOWN ASSOCIATION

Community Mental Health Centers - Taking Care to the Client



Amy Sanderson, LCSW-PIP

*Clinical Director,
Northeastern Mental
Health Center and
Member of the
Health & Wellness
Committee*

May is Mental Health Awareness Month, and this time of year causes me to reflect on my experiences as a mental health provider. Lately I have been thinking about my time working for a community mental health center-and why I love it and believe in it so much. Community Mental Health has a mission that differs from traditional, office-based mental health services. As the name implies, Community Mental Health brings mental health services into the community, where people live and work.

Years ago, mental health services in the community were not always an option, which meant that many people living with severe mental illness were placed in institutions. In the 1950's, people started realizing that simply because someone has a mental illness does not mean they cannot live (and thrive) in the community, and the movement toward deinstitutionalize began. By the 1960's there were two acts passed to allow for the development of Community Mental Health Centers. This meant new opportunities for many people to live successfully and enjoy life in the community.

Community Mental Health Centers believe that quality mental health services should be available to everyone. One of the basic premises of Community Mental Health is that services are offered to anyone, regardless of their ability to pay. Community Mental Health Centers also understand that there are many people who, for various reasons, won't show up at the door asking for help. Community Mental Health providers use many creative approaches to welcome and introduce people to services.

Once connected to care, Community Mental



Health Centers provide services wherever the client needs them or feels most comfortable, whether it be home, school, or another community space. It is a holistic approach to care, in which services do not only focus on the mental health issue, but also the many aspects of life that affect a person's overall mental health. Community Mental Health providers offer support relating to various needs, whether they be economic, social, emotional, occupational, physical, environmental, etc.

Today, Community Mental Health Centers offer an array of quality mental health services. They assist people with shorter-term, acute issues related to difficult life events. They provide services to individuals who have ongoing needs like anxiety or depression. And they assist people who need long-term assistance for chronic issues. They also provide crisis services to people experiencing emergency mental health needs, any time of day. During this Mental Health Awareness Month, please know that if you or someone you love is experiencing mental health symptoms, there is help available to everyone. You are not alone!

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ACCA Presents Daniel Narducci in Concert

The Aberdeen Community Concert Association is closing their 2021-22 Season with a great concert and a special offer for the upcoming 2022-23 Season.

On Thursday, May 19 at 7:00 pm Baritone Daniel Narducci will present his Timeless Broadway Concert at the Harvey & Cynthia Jewett Theatre in the Johnson Fine Art Center on the Northern State University Campus. Narducci brings his multi-faceted talents captured through live stage, recordings, documentaries, and television to the timeless Broadway classics like no one else.



This is a special membership bonus concert. People who become 2022-23 ACCA Members on or before this night will be able to attend the Daniel Narducci Concert for FREE! Don't miss this opportunity!

The Aberdeen Community Concert Association's 2022-23 season will be one like no other. The season offers more concerts and more variety than ever before beginning with the season opener on September 11 with the popular swinging band The Side Street Strutters. The season continues with the fiery, Latin ensemble Los Rumberos followed by Sail On! The Beach Boys Tribute in November. 2023 opens with

the South Dakota Jazz Festival Concert in January, the female brass quintet The Seraph Brass in February and the season closes with the award-winning actor and singer Chester Gregory and his tribute to Jackie Wilson & Friends.

ACCA memberships are a tremendous value; including the bonus concert there are seven concerts for these amazing prices: adults - \$70; students - \$25 and a family (2 adults + children) - \$145. (The family membership can be a grandparent membership for 2 grandparents and 4 student tickets for grandchildren.)

Interior Design Concepts, located at 21 N. Main Street, serves as the ACCA Box Office. Individual concert tickets will also be available. Adult advance tickets will be sold for \$30 and student tickets for \$8. Tickets sold at the door will be: adults - \$35 and students - \$10. Tickets can also be purchased online. For more information and to purchase tickets or memberships visit the ACCA website www.aberdeencommunityconcerts.org.

Submitted by: Gene Morsching, President, ACCA



MAGIC IS COMING

ROALD DAHLF

Matilda

THE MUSICAL

BOOK DENNIS KELLY MUSIC & LYRICS TIM MINCHIN

JUNE 2022

ABERDEENCOMMUNITYTHEATRE.COM

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4TH ANNUAL

Classic Car & Bike Show

3-6PM

SUNDAY, JUNE 26, 2021

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FREE WILL DONATION

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OR CALL 605.225.5680

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502 S LINCOLN ST | ABERDEEN, SD 57401
WWW.ABERDEENFIRST.ORG/EVENTS | 605.225.5680

2022 ACHS Hall of Fame Inductees Announced

The Aberdeen Public Schools Foundation is pleased to announce the Aberdeen Central High School Hall of Fame Class of 2022:



Gretchen Sharp

Executive Director,
Aberdeen Public
Schools
Foundation

ACADEMICS/ACHIEVEMENT



Dr. Arlo F. Fossum,
Class of 1964



Dr. Susan M. (Adams) Keil,
Class of 1985



Dr. David Woodruff Smith,
Class of 1962

DISTINGUISHED SERVICE



Duane Alm ASD
1962-2022

FINE ARTS



Terry Finley, Class
of 1981



Dr. James Weaver,
Class of 2001

FINE ARTS



1965 Varsity Debate Team

ATHLETICS



Elizabeth "Betsy"
(Graf) Babbitt,
Class of 2001



Gene Brownell,
ASD 1977-2021



1972, 1973, 1974 Boys Varsity Tennis
Teams

These eight individuals and two teams will be inducted into the CHS Hall of Fame during the banquet on September 17, 2022, in conjunction with CHS Homecoming Week activities.

The CHS Hall of Fame is a special project of the Aberdeen Public Schools Foundation. For more information, contact the Aberdeen Public Schools Foundation at (605) 725-7118 or visit the foundation website at www.AberdeenPublicSchoolsFoundation.org.

Committee Chronicles



The March Health & Wellness Committee meeting was at Heart & Sole Foot Zone Therapy



The April Health & Wellness Committee meeting was at the Aberdeen Family YMCA

Ag

The committee met on March 17 and April 21 at SDSU Extension Regional Center. Speaker for March was Andrew Jason, the Grand Farm Ecosystem Director for Emerging Prairie out of Fargo and April speaker was Sal Roseland from Seneca representing R&R Pheasant Hunting, Second Century Habitat Fund and the South Dakota Cattlemen's Association.

They are currently working on:

- the 4th Grade Ag Fair
- National Ag Day
- Field to Fork: A Farm to Table Connection

Health & Wellness

The committee met on March 2nd at Heart & Sole Foot Zone Therapy and April 6th at the Aberdeen Family YMCA.

They are currently working on:

- the new Self-Care Wellness Fair, which will take the place of the Wellness Symposium that had been held for the

past few years

- Hub City Healthy Eats
- Possible revival of the Health & Wellness Directory

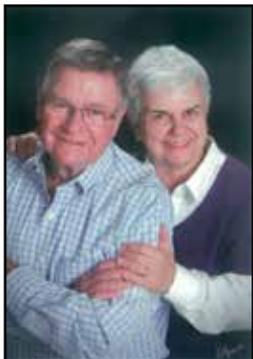
Workforce & Education

The committee met on March 17 and April 21 at Presentation College.

They are currently working on:

- putting together monthly Business Breakfast gatherings that will feature different topics about current workforce issues; planning on holding the first gathering in July
- the financial literacy subcommittee will be reconvening to come up with different ways to connect with youth and young adults about the importance of financial understanding
- a collaboration with the Health & Wellness Committee on Mental Wellness in the Workplace
- the New Faculty Luncheon in August, Youth Career Fair in late September and Manufacturing Month in October.

The Glenna and Rodney Fouberg Youth Development Center



The Aberdeen Family YMCA's Youth Development Center (YDC) will see some significant changes in the coming months, but before we look at those changes let's go back to the beginning. The YMCA has been serving the Aberdeen community for nearly 100 years and since the original YMCA's cornerstone was laid there was the commitment to be at the forefront with programs

and services that would focus on healthy spirit, mind and body for all.

Over time the YMCA's programs and services have evolved with the ever changing community. In the early 2000's a group of dedicated community members saw a need to replace the original YMCA facility and build a state of the art facility that would serve the entire community. Two people that committed to this challenging task were Glenna and Rodney Fouberg. The Fouborgs would serve as Co-Chairs on the steering committee that would see the construction and grand opening of today's YMCA in 2005. Today the YMCA serves nearly 6,000 members and provides programming to over 4,000 youth annually.

In 2010 the YMCA's childcare center which was over 30 years old was in desperate need of replacement, and the YMCA Board made the decision to look at constructing a new facility. Once again Glenna and Rodney committed to this new endeavor that would provide much needed child care to our community. They would serve as Honorary Co-Chairs and see the construction and grand opening of the YDC in 2013. Today's YDC provides over 200 families with childcare daily.

The YMCA Board of Directors will recognize the Fouborgs remarkable commitment to supporting the YMCA's efforts of serving our community by renaming the YDC to the "Glenna and Rodney Fouberg Youth

Development Center" on June 8th, 2022.

In addition to the renaming of the YDC, the YMCA has kicked off a capital fundraising campaign that would add 8 additional classrooms to the current facility. The addition would double the number of infants and toddlers the current center can care for as well as increasing pre-school age children by fifty percent. The overall project would allow the YMCA to provide care for an additional 145 children under the age of 5 years.

Community members are welcome to join us for the renaming ceremony on June 8th, 2022 at 12:00pm at the Youth Development Center located at 6 South State Street.



Mike Quast
CEO, Aberdeen
Family YMCA

FUNDRAISER FOR THE FRATERNAL ORDER OF POLICE LODGE #4



SATURDAY, MAY 14TH, 2022
STARTING AT 10:00 AM AT WYLLIE PARK.

JUNIOR RUN STARTS AT 9:30 AM.

SIGN UP: [HTTPS://5K.PRODMODEV.COM](https://5k.prodmodev.com)

2022 Aberdeen Area Chamber of Commerce Golf Tournament

**GOLF CART
KARAOKE**



Monday, June 6th
Moccasin Creek Country Club

10:30 Registration
11:30 Shotgun Start
4 Person Scramble
cart rental, mulligans and buy a drive available

To register call the Chamber at 605-225-2860
or e-mail Julia@aberdeen-Chamber.com

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Building a Better America Through Entrepreneurship



Michele Arends
 Economic Development Specialist
 South Dakota District Office
 U.S. Small Business Administration

The 2022 National Small Business Week (NSBW) took place May 1-7 with the theme of “Building a Better America Through Entrepreneurship.” As part of NSBW, the U.S. Small Business Administration (SBA) highlights the impact of outstanding entrepreneurs, small business owners, and other small business champions across all 50 states and U.S. territories. Every day, American small businesses strive to start and grow, creating 21st century jobs, inspiring innovation and delivery of goods and services to consumers across the globe, increasing America’s global edge. Small businesses create nearly two out of every three net new jobs in the U.S. and over half of Americans either own or work for a small business.

During NSBW, SBA hosted a free four-day virtual summit from May 2-5, along with SBA national resource partner SCORE, to honor the



nation’s 32.5 million small businesses for their ingenuity, commitment to community service, and perseverance. SBA also recognized SBA partners for their involvement in entrepreneurial development, disaster recovery, government contracting, financial development, and overall support for small businesses and entrepreneurship. The summit offered access to federal resources, educational workshops, and networking to help small businesses pivot and grow in the face of any challenge, seize new opportunities, and bring the dream of starting a small business within reach. For information about the SBA NSBW Summit, visit www.sba.gov/nsbw.

The South Dakota District Office virtual awards honoring SD Small Businesses of the Year took place on May 3, 2022. For more information on this and other SBA SD scheduled events visit www.sba.gov/sd.



Are you a Health & Wellness business offering Services and Products?

[Aspire would love to hear about the services and products you offer to the community so that we may share them with our employees through our online portal resources.](#)

How it works?

Just email us an eye-catching, informative flyer telling us about your services/products. Don't forget to include your contact info, business location, and website/	Have an awesome sale/promo coming up? We would love to hear about that too!	Offer employer partnerships? Tell us more, please!
--	--	---

Send your business flyer and/or questions to ahuffman@aspireds.org

Just a few examples (many fit under multiple categories):

Nutrition	Mental Wellness	Physical	Social-Emotional
Resources/Education	Support Groups/Education	Fitness/Sports	Social Activities/Groups
Healthier Prepared Meals	Wellness Coach	Fun activities/Spaces	Writing Groups
Healthy Cooking Classes	Meditation	Personal Coaching	Family-friendly/Inclusive
Healthier Dining Choices	Aromatherapy	Massage, Yoga, Spa	Cultural Events/celebrations
Creative Release	Uplifting	Organize	Misc.
Dance	Motivational Speakers	Find Structure	Eco-Friendly Products
Art/Painting	Leadership Classes/Programs	Declutter (mind & space)	Natural Product Ingredients
Singing/Music	Inspirational Products/Items	Life Coach	Wellness Products
Creative Workshops	Spiritual Retreats	Repurpose	Naturopathic

Starting up a new business can be a daunting challenge.

Many decisions must be made such as where to locate the business, how to get start-up funding, and how to create a successful business plan.

SBA has a large network of resource partners to help make this a smooth process. As a statewide SBA Microloan lender, GROW South Dakota finances new and existing businesses. For over 40 years, GROW South Dakota has supported business owners through loans and business technical assistance to new and existing borrowers.

Currently, for a limited time only, GROW South Dakota small business microloans under \$25,000 are available for 2.5% interest to eligible borrowers who meet underwriting conditions.

For more information visit
www.growds.org



Aberdeen Arts in the Park

The 46th Arts in the Park sponsored by the Aberdeen Area Arts Council will be held in beautiful Melgaard Park on June 18-19. This free, family friendly event features arts, crafts, food and entertainment for the entire family. Hours for the festival are 10 a.m. to 6 p.m. on Saturday and 10 a.m. to 4 p.m. on Sunday. For more information, visit www.Aberdeen-AreaArtsCouncil.com or call the Aberdeen Area Arts Council at 605-226-1557.



The Aberdeen Area Chamber of Commerce and the Aberdeen Area League of Women Voters are sponsoring a Legislative Candidate Forum on Saturday, May 14th from 9:00 am – 12:00 pm hosted by Northern State University in the Kessler's Champions Club in the Barnett Center at NSU. We will follow the schedule below:

District 3 Candidates

9:00 am–9:50 am

District 3 Senate: Rachel Dix and Al Novstrup
 District 3 House: Emily Meier, Carl Perry, Rick Rylance, Brandei Schaeferbauer, and Kaleb Weis

District 1 Candidates

10:00 am--10:50 am

District 1 Senate: Joe Donnell and Michael Rohl
 District 1 House: Logan Manhart, Steven McCleerey, and Tamara St. John

District 23 Candidates

11:00 am– 1:50 am

District 23 Senate: Bryan Breittling and Spencer Gosch
 District 23 House: Brandon Black, Gregory Brooks, Scott Moore, and James Wangsness

At this event, all candidates running for House and Senate will have the opportunity to make 2-minute opening remarks, address submitted questions from attendees, and make 1-minute closing remarks. The forum will be moderated by Katie Washnok, 2022 Chamber Board of Directors Chair-Elect. It will also be streamed live by Dakota Broadcasting and then available on their website.

Chamber Big Dates

Ag Committee

Thursday, May 19, Noon, Brown County Fairgrounds
 Thursday, June 16, 9 am, Field Trip to Rosholt

Ambassador Committee

Tuesday, May 10, Noon, TBD
 Tuesday, June 14, Noon, TBD

Ask Me About Aberdeen

Tuesday, May 17, Noon, The Workshop
 Tuesday, June 21, Noon, The Workshop

Business After Hours

Thursday, May 12, 5:15 pm, Steven Lust Automotive
 Thursday, June 9, 5:15 pm, The Zoo Bar

Chamber Executive Board

Wednesday, May 11, 12 pm, TBD
 Wednesday, June 8, 12 pm, TBD

Chamber Full Board

Wednesday, May 18, 8 am, Malchow Plaza Board Room & Zoom
 Wednesday, June 15, 8 am, Malchow Plaza Board Room & Zoom

Chamber Golf Tournament

Monday, June 6, 10:30 am, Moccasin Creek Country Club

Diplomat Committee

Thursday, May 12, 3 pm, Steven Lust Automotive
 Thursday, June 9, 3 pm, The Zoo Bar

Enhance Aberdeen Committee

Friday, May 24, 8:30 am, United Way of NESD

Health & Wellness Committee

Wednesday, June 1, 8:30 am, Derian Lodge

New Employee Welcome

Thursday, May 12, 4:30 pm, Steven Lust Automotive
 Thursday, June 9, 4:30 pm, The Zoo Bar

Transportation Committee

Tuesday, May 31, 3:30 pm, Malchow Plaza Board Room

Wellness Fair

Wednesday, June 15, 12 Noon, Northern State University

Workforce & Education Committee

Thursday, May 19, 8 am, NSU Student Center
 Thursday, June 14, 8 am, TBD

The Chamber office will be closed on
 May 30 and June 20.

Is Your Business Following Child Labor Laws?



Kim Dorsett
Partner,
Richardson,
Wyly, Wise,
Sauck & Hieb

Summer is approaching, which means many teenagers are looking for summer jobs. Hiring those teenagers supports the youth in the local community and helps instill valuable work ethic. But it is important to remember that employment for people under age 18 is regulated by the federal Fair Labor Standards Act (FLSA) and South Dakota labor laws. Five Guys Burgers & Fries Ogden was ordered to pay a \$17,159 civil penalty after it allowed minors to operate or assist in the operation a trash compactor and a manual fryer. The employer also allowed minors to work more than 3 hours on a school day, and more than 18 hours on a school week.

How many of you knew that child labor laws prevented minors from operating a trash compactor or manual fryer at work? To avoid similar liability, all employers should review the long list of occupations the FLSA has deemed too hazardous for minors to perform. While some exemptions apply, the following is a list of jobs that employees under the age of 18 are generally not allowed to perform:

- Driving or working as an outside helper on a motor vehicle
- Operating a power-driven woodworking machine
- Operating a forklift
- Operating metal-forming, shearing, or punching machines
- Operating power-driven bakery machines
- Operating power-driven paper-product machines
- Operating balers or compactors
- Operating power-driven saws, shears, chippers, and abrasive cutting discs
- Operating power-driven slicing machines in meat packing or processing
- Operating a power-driven hoisting apparatus
- Tile, brick, and related products manufacturing work on or near a roof

- Trenching and excavating

South Dakota also has its own set of rules for employing minors. For children younger than 16 years, they may not be employed:

- In any occupation dangerous to life, health or morals
- For more than 4 hours per school day or 20 hours per school week
- For more than 8 hours per non-school day or 40 hours per non-school week
- Later than 10 p.m. on a school night

Children younger than 14 years may not be employed:

- During school hours
- Later than 7 p.m.
- At any time in any factory or workshop or about any mine

There are various exceptions, including exceptions for child actors, jobs pumping gas or detasseling hybrid seed corn during any non-school day or non-school week, employment by parents, employment necessary for the child's support, or employment using agricultural equipment.

There is no doubt that employing minors provides many benefits for both the employee and the employer. However, employers must be aware that minors cannot perform all the same jobs that adults can perform. Please consult with an attorney well versed in employment laws for additional information.

*This article is informational only and should not be construed as legal advice. For questions about this topic or any other business law matter, please consult an attorney.

SPURS
Therapeutic Riding Center, Inc.

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\$60,000 SPLIT POT

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TO PURCHASE TICKETS OR MESSAGE OUR SPURS FB PAGE.

DRAWING TO BE HELD AT SPURS DECEMBER 15TH, 2022
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NEED NOT BE PRESENT TO WIN.
WINNER IS RESPONSIBLE FOR FEDERAL TAXES AND STATE TAXES (IF APPLICABLE)

Talk SAVES Lives

May 24th, 5:30-6:30pm

K.O. Lee Public Library

FREE Event

Hosted by NEMHC in partnership with the
American Foundation for Suicide Prevention

Learn the most up-to-date research on suicide prevention, and what we can do in our community to save lives.

Parents, teachers, coaches, counselors or anyone who works with young people are encouraged to attend.

Aberdeen: One of the Best Small Cities to Start a Business

Aberdeen was recently named the 22nd best small city for starting a business. WalletHub.com used 18 key metrics ranging from average growth in number of small businesses to investor access to labor costs. They compared 1,334 cities across three key dimensions: 1) business environment; 2) access to resources; and 3) business costs. Of note is the fact that Aberdeen tied for first in the metric of 'most accessible financing'.

To determine the best small cities to start a business, WalletHub compared the business-friendliness of more than 1,300 small-sized cities. Their data set of 18 key metrics ranges from average growth in number of small businesses to investor access to labor costs.

The only other South Dakota city to make the list is Rapid City. You can find out more at wallethub.com/edu/best-small-cities-to-start-a-business/20180.

The best cities can help new businesses survive economic shocks such as the COVID-19 pandemic, which caused hundreds of thousands more businesses to close permanently than would have closed during normal conditions. - wallethub.com



Congratulations, Leadership Aberdeen 2022 Graduates!

This group of 28 began their journey together on January 13 and celebrated the finale March 29 at the graduation ceremony. Thanks to our participants, their employers and all of our partners for making this year another successful one. Grand total of Leadership Aberdeen grads, 1987-2022: 896.



Rebecca Biegler was the winner of the Dale Stein Leadership Through Service Award. This award has been presented to one member of the Leadership Aberdeen class since 2004 to honor the memory of Dale.

Pictured are Ann Stein, Rebecca Biegler and Glenn Jakober

VIETNAM MEMORIAL MARCH

ORGANIZED BY:
DTM VETERANS RANCH

★ SATURDAY, MAY 14TH ★

8AM · BROWN COUNTY FAIRGROUNDS

MARCH OPTIONS: 1 Mile Memorial Walk, 13 Mile March, 13 Mile Competitive Weighted Ruck March, 26.2 Mile March, or 26.2 Competitive Weighted Ruck March

DONATION PACKAGES

<p>PACKAGE 1 Includes shirt, OR hoodie, meal, and drink ticket. \$50 - T-shirt \$75 - Hoodie</p>	<p>PACKAGE 2 Includes shirt OR hoodie, rucksack, canteen, patch, meal, and drink ticket. \$100 - T-shirt \$125 - Hoodie</p>	<p>PACKAGE 3 Includes shirt OR hoodie, rucksack, canteen, patch, coffee ticket, meal, and drink ticket. \$125 - T-shirt \$150 - Hoodie</p>
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GO TO DTMVETERANSRANCH.ORG TO SIGN UP AND FOR DETAILS!

Revo, Revive, INDI, BOWER'S, Helms, JENKINS AGENCY, BAAKNORTH, Farmers Union Insurance, EVAN WILLIAMS, AOTORA, MCSTATES, 13 STRIPES, RGP

It's Farm Bill Season



John Thune
US Senator (R-SD)

It's hard to believe, but it's now been more than three years since the 2018 farm bill became law. As the old saying goes, though, there's no rest for the weary, something South Dakota agriculture producers know better than anyone. We're still more than a year away from needing to pass the next farm bill, but it's time to start thinking about it now.

During my time in Congress, as a member of both the House and Senate Agriculture Committees, I've worked on four farm bills, and I'm particularly proud of the nearly 20 measures I was able to get included in the 2018 farm bill. Among other things, I authored provisions to improve the Agriculture Risk Coverage program, improve the accuracy of the U.S. Drought Monitor, and include soil health as a research priority at the U.S. Department of Agriculture. I also secured approval for a new, short-term alternative to the Conservation Reserve Program (CRP) – the Soil Health and Income Protection Program – to provide an option for farmers who don't want to take their land out of production for the 10 to 15 years required under CRP.

I would never have been able to get all this done without the input of South Dakota farmers and ranchers. These provisions were a direct result of extensive conversations with South Dakota producers, who provided insight into the challenges they were facing and what improvements could make things easier in this demanding way of life.

As I look to the 2023 bill, I will once again be

relying on South Dakota farmers and ranchers, especially those in the Aberdeen area, to lend their firsthand knowledge to this effort. I have begun hosting a series of roundtable events where I am able to hear directly from producers. During these roundtables, we cover other farm bill priorities including livestock, conservation, and forestry issues. And, of course, I will also continue to rely on the many informal conversations I have with South Dakota producers as I travel around the state. There's nothing worse than having "experts" in Washington come in and dictate to the real experts – the farmers and ranchers who spend every day producing the food that feeds our nation.

The life of a farmer or rancher is a challenging one. The work often starts long before the sun rises, and concludes long after the sun has set. And the labor can be backbreaking. Not to mention the deep uncertainty that goes along with this existence. The food we eat every day depends upon their work, and our country would not long survive without them. I am very proud to have the honor of representing South Dakota farmers and ranchers in the Senate. And I will continue to work every day to ensure that their needs are addressed.

I look forward to ensuring that the 2023 farm bill reflects the priorities of South Dakota farmers and ranchers, and farmers and ranchers around our great country.

ADA Makes Low-Cost Financing Available Through Loan Fund



Shelley Westra-Heier
Executive Director,
Aberdeen Downtown
Association

In an effort to encourage continued improvement in Aberdeen's downtown district, the Aberdeen Downtown Association has developed a Revolving Loan Fund that will be administered by the Aberdeen

"We would love to see more housing downtown, but we understand any improvements to the aging buildings downtown can be expensive and sometimes challenging for traditional lenders to finance. We are open to projects that improve things like facades, signage, windows, and even health or safety improvements like fire protection."

– Spencer Sommers, Aberdeen Downtown Association Board President

Development Corporation. While the initial motivation for this initiative was to incent development of additional second story housing, the ADA loan committee welcomes applications for a variety of projects.

"I am excited about the development that's happening downtown, it has created a whole new energy in our community. Investment in our downtown has a ripple effect and I applaud the Aberdeen Downtown Association for stepping up with this financial opportunity for business owners."

– Travis Schaunaman, Aberdeen Mayor

Aberdeen's downtown district has seen a lot of favorable change in the past year including the addition of The Plaza, an event center, as well as number of new retailers and restaurants. Making non-traditional financing available is a strategic tool to fuel continued momentum.

Interested downtown building and business owners can find more information and download an application at aberdeendowntown.org/invest/financial-incentives.

Welcoming Spring and Street Improvement Projects with Open Arms

I have vowed to write about a variety of topics in this space and to not repeat subjects, unless they are really important. Case in point, with this article that I am continuing a trend each spring to discuss upcoming street and infrastructure projects. Our public works/engineering staff have been hard at work preparing for these projects and some of them have been bid and materials have been ordered. Here is a summary of some of the most noticeable projects planned for 2022.

1. Reconstruction Projects- These are curb-to-curb pavement replacement projects that usually include some underground utility work and sidewalk replacement. This year's project on North Dakota Street is a continuation of the past two years where the street was re-constructed from 8th Ave NE to 24th Ave NE. This year the project will begin at 8th Ave NE and move south to the railroad tracks. Due to the nature of this project, detours will be necessary during construction.

2. Mill and Overlay- This year will be year two of a multi-year project on 5th Avenue/281 Business Loop in the northwest corner of town. Last year the four lane section of roadway was completed from near 4th Street to 8th Ave NE. This year the project will move north from 8th Ave NE to the intersection with 281 Highway.

3. Chip and Seal Program- Each year the Public Works crew completes a large section of chip and sealing over asphalt streets. It takes about seven years to complete this work throughout the entire city. This year's project will start at the railroad tracks in the center of town and extend south and east to the city boundaries, with Lawson Street being the west starting point. Although there are a few weeks of curing time involved before the rock is removed, these projects that are a quick improvement and can be driven on soon after the sealant and rock has been applied.

4. Concrete Road Repairs- We were hoping to start this series of projects last year, but unfortunately a variety of factors kept that from happening. We are working diligently to overcome those obstacles and get these projects started this year on 8th Avenue NE between Dakota and High Streets. These repairs will be minimal in scope but are meant to improve the smoothness of the road surface. We are hoping to continue these targeted repairs around town over the next few years.

5. There will also be a large drainage project that will include new street surfacing on South Dakota Street between 15th and 17th Avenues. This is part of an on-going storm water improvement effort we refer to as the Kline Street Drainage Corridor.

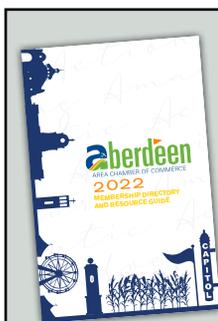
6. Another project that is related to traffic flow and safety will be the installation of a traffic signal at the intersection of 8th Avenue NE and Brown

County 19, by 3M and Banner. The City has been adding a few new signals in recent years and we anticipate this being the last before shifting the focus to updating and improving traffic flow at some current traffic signals.

These projects will cause some disruptions in traffic flow, some longer than others. In all cases, please use caution when traveling in or around any road construction work zone. This may mean finding alternative routes for your travels. While these projects can be a slight inconvenience, in the end we will all be thankful for the improvements.



Joe Gaa
Aberdeen
City Manager



The 2022 Membership Directory & Resource Guide is now available!

If you are a Chamber member and you haven't received yours, please contact the Chamber office at 605-225-2860 or email info@aberdeen-chamber.com

Join us...Monday, June 20, 2022

**for the 20th Annual
Boys & Girls Club of Aberdeen Area**

**GOLF
FOR
KIDS**

GOLF TOURNAMENT & FUNDRAISING EVENT

In memory of Randy Hopfinger
Handicap & Scratch Divisions
18 Hole, 4 persons/ team scramble

Moccasin Creek Country Club in Aberdeen

Check-in at 11:45 AM - 12:45

Shotgun start at 1:00 PM

FREE Sandwich Bar 11:45-1 PM, Burger Bar 1 PM - 6:30 PM

Raffles, door prizes & pin prizes included!

Prizes for 1st, 2nd & 3rd place in both divisions

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Need Financing? What Does Your Banker Want to Know?



Kelly Weaver

Regional Director,
Small Business
Development
Center

When approaching a lender about a loan, it is important to understand the five key elements lenders consider when deciding whether to give you a loan, often known as the 5 C's of credit. These components can help you better manage your current situation to improve your chances of securing the loan you need to boost your business or get it started.

1. **Character** plays more into the lending decision than most people realize. Do you have the knowledge, skills and experience to manage this business successfully? Have you addressed all the regulatory requirements for the business? Do you have good credit? (Request your free credit report at www.annualcreditreport.com.)

2. Will your business have the **Capacity** to support the loan? Will the cash flow generated be sufficient to make the payment? The lender will also look at your capacity to weather any downturns in the business. Working with the Small Business Development Center (SBDC) to prepare financial projections is a great way to assess this and communicate it to the lender.

3. The lender will expect you to invest **Capital** into the business. This is generally in the form of cash but can also include equipment or other assets you have already purchased for the business. The capital you invest in your business is also known as 'equity'.

4. **Collateral** is critical to most loan requests.

Lenders want you to be successful and pay your debt; but if you can't, they will rely on collateral to get paid. Collateral is assets you pledge toward a loan such as equipment, real estate, vehicles, or land. The bank will determine the collateral value of the assets, which is typically less than the market value. This difference may mean you have to offer personal assets on top of business assets as collateral to secure the loan, particularly in a start up situation.

5. **Conditions** refer to market conditions that can impact your likelihood of success. Examples include current economic conditions, the competitive environment, and your target market. These items should be thoroughly addressed in your business plan which the SBDC can assist you with.

On last critical 'C' is **Communication**. It is important to share information openly with the lender. Be responsive to questions and provide additional information in a timely manner.

If any of this seems overwhelming or you have concerns about meeting the 5 C's, your local SBDC office can help you apply them to your situation and brainstorm options for overcoming hurdles.

Kelly Weaver is the Regional Director of the Small Business Development Center in Aberdeen which offers free, confidential business consulting to start up and existing businesses. She can be reached at (605) 698-7654 x 144 or kelly@growSD.org. The Center is hosted by GROW South Dakota.

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EQUAL HOUSING LENDER

Homeownership Benefits our Community

After years of decline, homeownership is gaining momentum across the country and in our state. According to the latest data from The National Association of Home Builders (NAHB), the homeownership rate in South Dakota is 68%, which is slightly higher than the national average of 65%.



move frequently. Locally, home owners tend to settle in, make friends, get to know their neighbors and develop a sense of community. A commitment to a community fosters local participation. Through volunteering, school and church activities, and property maintenance, home owners contribute to making a strong

and healthy neighborhood. Homeownership endures as the foundation of the American dream, and that's why the home building industry is celebrating National Homeownership Month in June. Homeownership builds stronger communities, provides a solid foundation for families and improves the quality of life for individuals living in northeastern South Dakota.

The benefits of homeownership are numerous. For many, owning a home is a positive step in creating a source of net worth. Home equity for U.S. home owners continues to rise. Building equity when the value of a home appreciates is one of the significant long-term financial benefits of homeownership. Our community members count on their home equity to fund retirement, their children's education and other needs.

Homeownership also increases stability for our area. Home owners are less likely than renters to

and healthy neighborhood.

The Aberdeen Home Builders Association is comprised of a network of craftsmen, innovators and problem solvers dedicated to building homes, enriching our community and boosting our local economy. According to NAHB, the estimated one-year impact of building 100 single-family homes in a typical local area include \$28.7 million in local income, \$3.6 million in taxes and other revenue for local governments, and 394 local jobs.

Every day our members strive to provide safe, decent, affordable housing for families in northeastern South Dakota. We are proud to contribute to the American Dream of homeownership. To learn more about the home building industry in our community, visit aberdeenhba.com.



Rachel Dix
Executive Director,
Aberdeen Home
Builders Association
and Member of
the Workforce
& Education
Committee

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THE 2022 LEADERSHIP ABERDEEN CLASS, LUTHERAN SOCIAL SERVICES AND THE ABERDEEN SCHOOL DISTRICT ARE PROUD TO ANNOUNCE A NEW YOUTH MENTORING PROGRAM IN THE HUB CITY.

SPONSORSHIP LEVELS:

- \$1000- Platinum**
- \$500-999 Gold**
- \$100-499 Silver**
- \$1-99 Bronze**

ALL DONATIONS WILL HELP SUSTAIN THE PROGRAM THROUGH:

- Background checks
- Mentor Training
- Arts and Crafts
- Activities, Games & Gifts

To get this program off the ground, we are looking for businesses and/or individuals to be one of our founding sponsors.

PLEASE MAKE CHECKS PAYABLE TO ABERDEEN CHAMBER MEMO HUB CITY HEROES

ALL DONATIONS WILL STAY LOCAL

<https://www.facebook.com/HubCityHeroes>

Do you have a new employee at your business?

If you do, we would like to meet them, welcome them to the community, and welcome them as an employee member of the Chamber.

The next New Employee Mixer will be on Thursday, May 12th at 4:15 pm at Steven Lust Automotive. Each participant will receive a welcome gift and have the chance to learn a little more about Aberdeen prior to the Business After Hours Mixer that night. Our sponsor is The Jency Agency and they are covering the cost for attendees, so you can send your employee to the new employee mixer and business after hours mixer that night at no charge. Our goal is to get them engaged in the community, so your business and Aberdeen retains them! If you would like to send someone, please contact Julia at (605) 225-2860 or julia@aberdeen-chamber.com.

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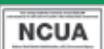
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